

## Descriptors of One Who Values Diversity

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### Level 1

- understands self in relation to one's own culture
- views self as a member of that culture
- relates to family and others of similar culture
- shares with those of similar culture
- reaches out to those of similar culture
- understands value of one's own culture
- sees oneself within the history of one's own culture
- chooses to participate with those of similar culture

### Level 2

- sees oneself as a member of one's own culture
- sees others as members of their respective cultures
- can relate to a few of one other culture
- understands values of one other culture
- participates with others of one other culture
- shares in the arts of one other culture
- feels comfortable in the presence of another of one other culture
- shares viewpoints of one other culture
- acknowledges others' value of that culture

### Level 3

- accepts a few friends of more than one culture
- accepts the value to those friends of their respective cultures
- participates with a few of a variety of cultures
- accepts friends' participation within their own culture and can participate on a limited basis
- acknowledges those who have contributed from a few other cultures
- chooses to participate in activities with those of a few cultures and enjoys reciprocal arrangement
- considers a few of other cultures to be among closest friends

#### Level 4

participates in activities of several cultures with several friends of those cultures  
moves freely among those of other cultures  
can communicate with others in at least one other language  
shows empathy for those new to this culture by positive action to assist  
has a strong sense of self and relates comfortably when in the minority  
prefers friendship of a variety of cultures  
moves freely into a variety of groups that represent a variety of cultures  
is able to be positively assertive in the presence of those cultures

#### Level 5

values differences and selects friends based upon differences as well as similarities  
is open to participating in a variety of cultural experiences as the only one not a member of the culture  
can express oneself clearly in a variety of languages on a limited basis  
prefers the company of those who are of other cultures and values their contribution  
seeks employment where values can be expressed

#### Level 6

makes choices based upon valuing diversity  
is willing to take risks to promote these values  
shares values of diversity freely with others  
is willing to participate openly in all experiences without consideration of cultural preference  
chooses to move into areas that promote diversity  
gives of oneself tirelessly in promotion of these values  
empathizes with those experiencing rejection and persecution and lends support  
is willing to experience rejection and persecution for beliefs in fostering diversity